

# Workforce Management Package



Central West Health and Rehabilitation provides injury rehabilitation and injury prevention services. We recognise that you, the employer, have extensive experience in ensuring the wellbeing and health of your staff. However there are times when it could be helpful to access the insight and expertise of a trusted partner to tailor services to your organisation and employee's needs.

Our team of experienced and professional staff come from a wide range of allied health backgrounds, trained to evaluate your workplace and staff's ability to work. We can recommend appropriate interventions and by optimising service delivery, communicating with other relevant parties and incorporating relevant labour market issues we can ensure you have a cost effective and durable workforce.

## Productivity and Financial Benefits

### Direct Savings

- Reduced medical and disability costs
- Reduced Employee absenteeism
- Reduced Injury rehabilitation costs

### Indirect Savings

- Decreased staff turnover
- Improved staff recruitment and retention
- Improved employee mental alertness
- Improved morale and job satisfaction
- Improving productivity & efficiency
- Enhanced corporate image
- Improved communication and work place relations

The **Workforce Management Package** is designed to assist an employer to manage each stage of an employee's lifecycle:

1. Point of Recruitment
2. Employee health and safety while at work
3. Managing injuries and illness when they occur

The **Workforce Management Package** includes:

### Prevention

Healthy Worker Package  
Worksite visit  
Strategy Development  
Facility Membership

### Injury Management

Physiotherapy  
Exercise Physiology  
Injury/Illness Rehabilitation  
Medical Liaison

### Return to Work

Medical Liaison  
Return to work planning

If the course of ONE lost time claim is altered from greater than 121 days to less than 60 days, the employer will save **\$73,740.**

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